



Situational Judgment Tests: Theory, Measurement, and Application (SIOP Organizational Frontiers Series)

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Situational Judgment Tests advances the science and practice of SJTs by promoting a theoretical framework, providing an understanding of best practices, and establishing a research agenda for years to come. Currently, there is no other source that provides such a comprehensive treatment of situational judgment testing.

Key features of this book include:

- chapters rich with theoretical insights and future research possibilities;
- numerous implications for improving the practical applications of SJTs, which include not only SJT development and scoring, but also operational issues affecting test administration and interpretation;
- comprehensive summaries of published and unpublished SJT research; and
- chapters that address topics that are timely and current, such as issues involving the international application of SJTs and technological considerations.

This text is relevant for academics, practitioners, and students of human resource management, organizational behavior, management, and industrial/organizational psychology. This book is new in SIOP's Organizational Frontiers Series, publications of the Society of Industrial and Organizational Psychology.

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